

## KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2010-2011

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors<br>FROM: Julian Tackett, Commissioner<br>Darren Bilberry, Assistant Commissioner

DATE: June 30, 2011

| School | Riverside Christian | Reviewed by | Gordon Bocock |
| :--- | :--- | :--- | :--- |

The following is a status report regarding the required 2010-2011 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2011. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.
I. Checklist of Forms properly submitted in a satisfactory manner:

| $\mathbf{x}$ | GE 19 (Annual Verification) | $\mathbf{x}$ | T-35 (Budget Expenses) |
| :---: | :--- | :---: | :--- |
| $\mathbf{x}$ | T-1 (Summary Program Chart 1) | $\mathbf{x}$ | T-36 (Budget Expenses) |
| $\mathbf{x}$ | T-2 (Summary Program Chart 2) | $\mathbf{x}$ | T-41 (Checklist - Overall Interscholastic Program) |
| $\mathbf{x}$ | T-3 (Summary Program Chart 3) | $\mathbf{x}$ | T-60 (Corrective Action Plan) |
| $\mathbf{x}$ | T-4 (Summary Program Chart 4) | na | T-63 (Interscholastic Survey Results) |


| Status |  |  |
| :---: | :---: | :---: |
| A. |  | 2010-2011 Forms are satisfactory and no further information or action is necessary at this time. |
| B. | x | Errors have been noted with respect to the following forms: Errors noted on the T-1 form are corrected and are on the enclosed document. Please place corrected form in your Title IX file. |
| C. |  | The following forms were omitted and must be submitted by school representatives: |
| D. | x | According to the 2010-2011 data, the school appears to be meeting the standards established in: <br> खTest 1 (Athletic participation is proportionate to enrollment) <br> $\square$ Test 2 (History and continuing practice of program expansion) <br> $\boxtimes$ Test 3 (Full and effective accommodation of interests and abilities) |
| E. | x | Other Recommendation and Comments: According to the data and responses submitted, it appears the school is meeting the standards of Test 1 and Test 3 for the provision of athletic opportunities. In the area of benefits, total athletic spending falls outside the acceptable parameters both on a percentage and per athlete basis. This could be due to an additional sport offering for males as compared to females. As the Student Interest Survey is given this coming school year, be attentive to expressed interest by females in sports not currently offered and reflect this in future Corrective Action Plans. Thank you. |

Participation Opportunities: Test One - Proportionality

|  |  | (Column 1) | (Column 2) | (Column 3) | (Column 4) |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Program | Enrollment | Percentage of Total Enrollment | Number of Interscholastic Participants (double and triple count) | Percentage of Total Participation |
| Row 1 | GIRLS | 181 | $51.70 .53 .3 \%$ | 119 | 5385 |
| Row 2 | BOYS | 18,1 | $49,40.7 \%$ | 14.18 | 469 $48.6 \%$ |
| Row 3 | Totals | 37 | 100\% | $30^{37}$ | 100\% |

Instructions:
*Number of $8^{\text {th }}$ grade students $\&$ below used in Column 3 and Column 4 calculations:

1) Determine the total number of girls enrolled, (place in Row 1, Column 1).

Determine the total number of boys enrolled, (place in Row 2, Column 1).
2) Add the total number of giris and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total $100 \%$.
4) Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. * In addition, should $8^{\text {th }}$ grade students and below play on a Freshman, Junior Varsily, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many $8^{\text {th }}$ grade students \& below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total $100 \%$.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1 , Column 4 is within $3 \%$ of Row 1 , Column 2, then it provides a good target within which compliance is likely.

# KHSAA Emailer 

\footnotetext{
select ademail as email_address,school as email_name from KHSAA_Schools,KHSAA.KHSAA_new_email_checked_schools where KHSAA_Schoois.id=KHSAA.KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND member="T" and (ademail is not null and ademail <" "I) order by school
select prinemail as email_address,school as email_name from KHSAA_Schools,KHSAA.KHSAA_new_email_checked_schools where KHSAA_Schools.id=KHSAA.KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND member=" $T$ " and (prinemail is not null and prinemail $<>$ "") order by school
select superemail as email_address, school as email_name from KHSAA_Schools,KHSAA.KHSAA_new_email_checked_schools where KHSAA_Schools.id=KHSAA.KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND member="T" and (superemail is not null and superemail <> "") order by school

- Below is a simulation of how your email will appear.
- You can manually modify the list of addressees in the "To:" box by deleting undesired addressees or adding new ones, one per line.
- You can modify the email subject in the "Subject:" box.
- When you're ready to send your email press the "Send" button. Do not close your browser window while emails are being sent.

| From: | Darren Bilberry [dbilberry@khsaa.org](mailto:dbilberry@khsaa.org) |  |
| :---: | :---: | :---: |
| To: | "Riverside Christian"[paulweaver8400@gmail.com](mailto:paulweaver8400@gmail.com) <br> "Riverside Christian"[lkeck@riversidechristian.org](mailto:lkeck@riversidechristian.org) <br> "Riverside Christian"[eroberts@riversidechristian.org](mailto:eroberts@riversidechristian.org) <br> gbocockekhsaa.org <br> coachboenewwavecomm. net |  |
| Subject: | Re: Riverside Christian School |  |
|  | Send Emall |  |

On Thu, Jul 14, 2011 at 11:21 AM, Darren Bilberry <dbiberry@khsaa,ora> wrote:
Enclosed please find a copy of Form T-65, the 2010-2011 KHSAA Title IX Annual Submission Status Report. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel.

Also, KHSAA Audit Team Members may have requested the resubmission of some of the 2010-2011 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies of all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to contact the appropriate Title IX Auditor listed on the T-65 form or Darren Bilberry at anytime. Thank You.

[^0]--
Darren Bilberry
Assistant Commissioner
Kentucky High School Athletic Association
Telephone- 859-299-5472
Fax: 859-293-5999
E-Mail: dbibory@khsaa.arg

## - attachment; filename="20110714112106652.pdf"

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# KHSAA Emailer 

select ademail as email_address,school as email_name from KHSAA_Schools,KHSAA.KHSAA_new_email_checked_schools where KHSAA_Schools.id=KHSAA.KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND member="T" and (ademail is not null and ademail <> "") order by school<br>select prinemail as email_address,school as email_name from KHSAA_Schools,KHSAA.KHSAA_new_email_checked_schools where KHSAA_Schools.id=KHSAA.KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND member="T" and (prinemail is not null and prinemail <> "I) order by school<br>select superemail as email_address, school as email_name from KHSAA_Schools,KHSAA.KHSAA_new_email_checked_schools where KHSAA_Schools.id=KHSAA.KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND member="T" and (superemail is not null and superemail >>"") order by school<br>- Below is a simulation of how your email will appear.<br>- You can manually modify the list of addressees in the "To:" box by deleting undesired addressees or adding new ones, one per line.<br>- You can modify the email subject in the "Subject:" box.<br>- When you're ready to send your email press the "Send" button. Do not close your browser window while emails are being sent.

| From: | Darren Bilberry [dbilberry@khsaa.org](mailto:dbilberry@khsaa.org) |  |
| :---: | :---: | :---: |
| To: | ```"Riverside Christian"<paulweaver8400ggmail.com> "Riverside Christian"<lkeck@riversidechristian.org> "Riverside Christian"<eroberts@riversidechristian.org> gbocock@khsaa.org coachbo@newwavecomm.net``` |  |
| Subject: | Re: Riverside Christian School- Page Not Attached to |  |
|  | Sendernail |  |

On Thu, Jul 14, 2011 at 11:21 AM, Darren Bilberry <dblberryokhsae.org> wote:
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Darren Bilberry
Assistant Commissioner
Kentucky High School Athletic Association
Telephone" 859-299-5472
Fax: 859-293-5999
E-Mail: dbiliberry(Ozhsaa.org
```

attachment; filename="20110714112106652.pdf"
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Darren Bilberry [dbilberry@khsaa.org](mailto:dbilberry@khsaa.org)

## Copy: Re: Riverside Christian School- Page Not Attached to First e-mai

1 message

Darren Bilberry [dbilberry@khsaa.org](mailto:dbilberry@khsaa.org)
Thu, Jul 14, 2011 at 11:25
To: Darren Bilberry [dbilberry@khsaa.org](mailto:dbilberry@khsaa.org)

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION PROCEDURES
(To be submitted by April 15, 2011 along with other required forms)

Riverside Christian $\qquad$ High School, Lost Creek
Kentucky
(Name of High School)
(City)
certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections $1681-1688$, et. Seq. (also known as Title IX). I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:

1. Established a gender equity commitlee at the high school. (List committee personnel and provide attachment if necessary)

Name
Address

| Lorie Keck |
| :--- |
| Andy Keck |
| James Turner |
| Casie Carter |
| Tommy Moore |
| Brandy Fugate |
| Dennis Jackson |

General Delivery, Lost Creek, Ky. 4134

February 24, 2010
April 13, 2010
December 31, 1969
III. Designated the following person(s) as the Title [X coordinator for the school:

| Name | Aitle | Address | Phone |
| :---: | :---: | :--- | :---: |
| Lorie Keck | Principal | General Delivery, Lost | 606-666-2359 |

V. Designated the following person(s) as the Title IX coordinator for the district:

| Name | Title | Address | Phone |
| :--- | :--- | :--- | :--- |
| NA | NA | NA | NA |

School personnel are continuing to make periodic reviews of the boys' and giris' athletics program reflected in the Corrective Action Plan.
In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.


Participation Opportunities: Test One - Proportionallty

|  |  | (Column 1) | (Column 2) | (Column 3) | (Column 4) |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Program | Enroliment | Percentage of Total Enrollment | Number of Interscholastic Participants (double and triple count) | Percentage of Total Participation |
| Row 1 | GIRLS | 19,16 | $517053 \%$ | 14.10 | $53351.4 \%$ |
| Row 2 | BOYS | 18.14 |  | $14^{18}$ | $44.748 .6 \%$ |
| Row 3 | Totals | 3130 | 100\% | $30^{37}$ | 100\% |

Instructions:
*Number of $8^{\text {th }}$ grade students \& below used in
Column 3 and Column 4 calculations:

1) Determine the total number of girls enrolled, (place in Row 1, Column 1).

Determine the total number of boys enrolled, (place in Row 2, Column 1).
2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total $100 \%$.
4) Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. "In addition, should $8^{\text {th }}$ grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many $8^{\text {th }}$ grade students \& below are included in the totals.
Using the same procedure, determine the total number of interscholastic athetic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total $100 \%$.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within $3 \%$ of Row 1, Column 2, then it provides a good target within which compliance is likely.

ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-2)
PARTICIPATION OPPORTUNITIES: TEST TWO - PROGRAM
EXPANSION

|  |  | Column 1 | Column 2 | Column 3 | Column 4 | Column 5 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Program |  | Number of Teams Currently Offered | Number of Participants | Number of Teams Added Since the beginning of the 2006-2007 School Year | Current Number of Participants for the 2010-2011 school year who are playing on teams added since the 2006-2007 School Year | Percent of Total Participation By Sex Added Since the beginning of the 2006-2007 School Year |
| GIRLS Row 1 | varsity: | 2 | 16 | 0 | 0 |  |
| Row 2 | j.v.: | 0 | 0 | 0 | 0 |  |
| Row 3 | frosh: | 0 | 0 | 0 | 0 |  |
| Row 4 | total: | 2 | 16 | 0 | 0 | 0.0\% |
| BOYS Row 5 | varsity: | 3 | 14 | 0 | 0 |  |
| Row 6 | Iv.: | 0 | 0 | 0 | 0 | Fiven |
| Row 7 | frosh: | 0 | 0 | 0 | 0 | 相 |
| Row 8 | total: | 3 | 14 | 0 | 0 | 0.0\% |

1) For Column 1, list the number of interscholastic teams offered for girts and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows $\uparrow$, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5 , 6 , and 7 into Row 8.
5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.
6) Note: If the percentage of current participants added in the last five years is $25 \%$ or greater for the underrepresented sex (most likely girls), compliance with Test Two may be possible. If less than $25 \%$, then compliance with Test Three should be analyzed. CAUTION: $25 \%$ is not a formal compliance standard.
$\qquad$ Date: $\qquad$

2010-2011
ACCOMMODATION OF INTERESTS AND ABILITIES

## Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

|  | $\begin{gathered} \text { GIRLS } \\ (\mathrm{Yes} / \mathrm{No}) \\ \hline \end{gathered}$ |  | $\begin{gathered} \text { BOYS } \\ \text { (Yes / No) } \end{gathered}$ |
| :---: | :---: | :---: | :---: |
| 1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable interscholastic team for a sport not currently offered? If yes, what sport? | No |  | No |
| 2. For a sport not currently offered at the varsity level, is there sufficient interest based on your most recent Student Interest Survey to form a viable team for an interscholastic freshman team or junior varsity team? | No |  | No |
| 3. For a sport currently offered at the interscholastic Junior Varsity or freshmen level, is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team? | No |  | No |
| 4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition? | No |  | No |
| 5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition? | No |  | No |

Remember, test three - full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

Plans to Address Interest:
$\qquad$ Date: $\qquad$

## Levels of Competition Test One



1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
3) For Column 3, calculate the percentage of female and male participants at each level.

For girls' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
- Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
- Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: $\qquad$ Date: $\qquad$

Principal's Signature:
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2010-2011 KHSAA TITLE IX ATHLETICS AUDIT (Form T-41) Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:
For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

|  | ADVANTAGE TO: |  |  |
| :--- | :---: | :---: | :---: |
| Areas of Compliance: | GIRLS' <br> PROGRAM | BOYS' <br> PROGRAM | NEITHER <br> PROGRAM |
| OPPORTUNITIES |  |  |  |
| Accommodation of Interest and Abilities |  |  | X |
| BENEFITS |  |  | X |
| Equipment and Supplies |  |  | X |
| Scheduling of Games and Practice Time |  |  | X |
| Travel and Per Diem Allowances |  |  | X |
| Coaching |  |  | X |
| Locker Rooms, Practice <br> and Competitve Facilities |  |  | X |
| Medical and Training Facilities <br> and Services |  |  | X |
| Publicity |  |  |  |
| Support Services |  |  |  |
| Housing and Dining |  |  |  |
| Tutoring |  |  |  |
| Athletic Scholarships |  |  |  |

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature $\qquad$ Date: $\qquad$
SCHOOL NAME_Riverside Christian
DIRECTIONS:
CORRECTIVE ACTION PLAN
(FORM T-60)
(To be submitted by April 15, 2010 along with other required forms)
 as Title IX ). I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:
I. Established a gender equity committee at the high school. (List committee personnel and provide attachment if necessary)

Name Address Phone Title
(Supt., Principal, Student, Parent, Coach,

Etc.)

II. Scheduled a minimum of three meetings during the 2009-2010 school year on the following dates:

III. Designated the following persons) as the Title IX coordinator for the school:

IV. Designated the following person(s) as the Title IX coordinator for the district:

| Name | Title | Address | Phone |
| :---: | :---: | :---: | :---: |
|  |  |  |  |

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.
In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.


## Superintendent Signature

Participation Opportunities: Test One - Proportionality

|  |  | (Column 1) | (Column 2) | (Column 3) | (Column 4) |
| :--- | :--- | :---: | :---: | :---: | :---: |
|  | Program | Enrollment | Percentage of <br> Total <br> Enrollment | Number of <br> Interscholastic <br> Participants <br> (double and <br> triple count) | Percentage of <br> Total <br> Participation |
| Row 1 | GIRLS | 16 | $53 \%$ | 19 | 5 |
| Row 2 | BOYS | 14 | $47 \%$ | 18 | 46 |
| Row 3 | Totals | 30 | $100 \%$ | 37 | $100 \%$ |
| Instructions: |  |  |  |  |  |

1) Determine the total number of girls enrolled, (place in Row 1, Column 1).

Determine the total number of boys enrolled, (place in Row 2, Column 1).
2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total $100 \%$.
4) Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. * In addition, should $8^{t^{7}}$ grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many $8^{\text {th }}$ grade students \& below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100\%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1 , Column 4 is within $3 \%$ of Row 1 , Column 2, then it provides a good target within which compliance is likely.
Principal's Signature:


Date: $\qquad$

2009-2010
ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-2) PARTICIPATION OPPORTUNITIES: TEST TWO - PROGRAM EXPANSION


1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1,2 , and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in
Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5 , 6 , and 7 into Row 8.
5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.
6) Note: If the percentage of current participants added in the last five years is $\mathbf{2 5 \%}$ or greater for the underrepresented sex (most likely girls), compliance with Test Two may be possible. If less than $25 \%$, then compliance with Test Three should be analyzed. CAUTION: $25 \%$ is not a formal compliance standard.

Principal's Signature:
 Date: $\qquad$

## Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES "IDENTIFY THE RESPECTIVE SPORTS).

|  | GIRLS <br> (Yes / No) | BOYS <br> (Yes / No) |
| :--- | :--- | :--- | :--- |
| 1. Based on the responses from your most recent student <br> survey, is there sufficient interest to form a a viable <br> interscholastic team for a sport not currently offered? If yes, <br> what sport? |  |  |
| 2. For a sport not currently offered at the varsity level, is there <br> sufficient interest based on your most recent Student Interest <br> Survey to form a viable team for an interscholastic freshman <br> team or junior varsity team? |  |  |
| 3. For a sport currently offered at the interscholastic Junior <br> Varsity or freshmen level, is there sufficient interest, based on <br> your most recent Student Interest Survey, to form a varsity <br> team? |  |  |
| 4. If you answered YES to question (1), (2), or (3), are there <br> enough high schools in the geographic area offering the sport <br> (at the appropriate level) to allow for the development of a <br> reasonable schedule of competition? |  |  |
| 5. If you answered YES to question (1), (2), (3), or (4), are <br> there enough high schools in the geographic area offering the |  |  |
| sport (at the appropriate level) to allow for the development of |  |  |
| a reasonable schedule of competition? |  |  |

Remember, test three - full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

Plans to Address Interest:
 Date:


Levels of Competition Test One


1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
3) For Column 3, calculate the percentage of female and male participants at each level.

For girls' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
- Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
- Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: $\qquad$ Date $\qquad$
 school year of 2008-2009 ending June 30, 2009.


[^1]DIRECTIONS:
For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

|  | ADVANTAGE TO: |  |  |
| :--- | :---: | :---: | :---: |
| Areas of Compliance: | GIRLS' <br> PROGRAM | BOYS' <br> PROGRAM | NEITHER <br> PROGRAM |
| OPPORTUNITIES |  |  |  |
| Accommodation of Interest and Abilities |  |  |  |
| BENEFITS |  |  |  |
| Equipment and Supplies |  |  |  |
| Scheduling of Games and Practice Time |  |  |  |
| Travel and Per Diem Allowances |  |  |  |
| Coaching |  |  |  |
| Locker Rooms, Practice |  |  |  |
| and Competitive Facilities |  |  |  |

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.



INTERSCHOLASTIC ATHLETICS STUDENT

1. Is the School District offering the interscholastic sport(s) you want to play?
$\frac{4}{4}$ Yes No, I want to play

2. During the fall season, which sport would you like to play?

| 10 | Football |
| :---: | :---: |
|  | Volleyball (Girls) |
| \% | Cross Country (Boys) |
| 6 | Cross Country (Girls) |
| 2 | Golf (Boys) |
|  | Golf (Girls) |
|  | Soccer (Boys) |
| \% | Soccer (Girls) |
| $\cdots$ | I would not participate |

3. During the winter season, which sport would you like to play?

|  | Basketball (Boys) |
| :--- | :--- |
| Basketball (Girls) |  |
| Swimming \& Diving (Boys) |  |
| Swimming \& Diving (Girls) |  |
| Srestling (Boys) |  |
| $=$ | Indoor Track (Boys) |
| $\square$ | Indoor Track (Girls) |

4. During the spring season, which sport would you like to play?


Track (Boys)
Track (Girls)
Tennis (Boys)
$\cdots$
Tennis (Girls)
Fast Pitch Softball (Girls)
Basebail (Boys)
$\square$ I would not participate
5. Do you participate in intramural sports? If yes, which sports(s)?
$\qquad$ Yes No
6. Which intramural sports, if any, would you like to see added?
$\frac{\text { Plem, }}{2}$
7. Do you participate in non-school sport activities? If you do, which sport(s)?
Hes $\qquad$

INTERSCHOLASTIC ATHLETICS STUDENT
(Continued)
8. Are you currently participating in interscholastic athletics during any season?


Yes
If no, why don't you participate in interscholastic athletics?
I prefer other activities such as band, chorus, etc.
I don't have time
The practice schedules and game times are inconvenient The sport I like isn't offered
It's too expensive
 I prefer to participate in club or intramural sports
Working
Other
9. Do you have any suggestions to encourage participation?
$\qquad$
10. Which Non-KHSAA championship sport would you like to play?
Archery
Field Hockey

## OPTIONAL

Name: $\qquad$
Age:
Male:
Female: $\qquad$


[^0]:    Darmen Blibery
    Assistant Commissioner
    Kentucky Higi School Athetic Assoclation
    Telephone- 859-299-5472
    Fax: 859-293-5999
    E-Mait: dbilbervokhsaa.org

[^1]:    Principal's Signature: Loice Keck

